



LED A
LIMPOPO ECONOMIC
DEVELOPMENT AGENCY
AN AGENCY OF THE LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

ROOTED IN THE FUTURE

Limpopo Economic Development Agency (LED A) is a provincial government Agency established in terms of the Limpopo Economic Development Agency Act (Act #5 of 2016). LED A provides financial services through Enterprise Development Division, Risima Housing Finance Corporation and New Era Life Insurance. The provision of non-financial services is through five (5) subsidiaries companies, viz., Corridor Mining Resources (CMR), Fetakgomo Tubatse Industrial Park (FTIP), Great North Transport (GNT), Musina-Makhado SEZ (MMSEZ) and Limpopo Connexion (LCX). LED A's mandate is to accelerate economic growth, development and job creation through industrialisation; promotion and facilitation of trade, investment and finance; creation and support of sustainable enterprises; and continued innovation.

LED A seeks to appoint suitably qualified and experienced candidates for the following position:

HEAD: LEGAL SERVICES x1

JOB RESPONSIBILITIES

- Analyse and identify the legal risks and implications of all business transactions, keeping executive management informed of developments in laws and regulations that potentially affect the business
- Assist in the negotiation of complex transactions and offer legal advice on structuring of financial transactions across the business
- Provide senior management across the business with strategic and operational guidance, aiding them in the management of litigation matters such as disputes and product liability
- Negotiate, draft, vet, review and advice management upon request on matters concerning applicable contracts, agreements, leases and MOUs required for operation of the business
- Liaise, instruct and assist Attorneys where necessary in identifying potential legal risks and assessing the issues impacting legal risk, which ensures that all of the business's risk management approaches are viable
- Collaborate with management and key stakeholders across the business in overseeing and ensuring legal compliance across the company, maintaining the business's integrity both internally and externally
- Represent the company in legal matters with regard to litigation cases where necessary
- Keep abreast of any changes in relevant legislation, advise management on new developments and make recommendation related to changes
- Develop and maintain relationships with key stakeholders and role players within the legal fraternity.

QUALIFICATIONS & EXPERIENCE

A legal tertiary qualification, e.g. LLB, admitted Attorney or Advocate of the High Court of South Africa with at least 5 years' practical court experience, prove extensive experience in the practice of law, either as an Attorney or a legal adviser, must have exceptionally good skills in the legal negotiations on complex and high value contracts and agreements, and regulatory documentation, must be a result-driven and service-driven individual, be proactive and self-motivated, have and ability to remain calm and composed during times of uncertainty and stress, and the ability to inspire trust and confidence in others who will then trust in his insights and judgements and readily follow in his directives.

Knowledge & Competencies

Ability to draft opinions and contracts, knowledge of the processes of litigation, including in labour forums, knowledge of municipal and administrative law, a practical understanding of the constitutional, legislative and policies, strong working knowledge of the PFMA, company and tax law and regulations, contract law and all other relevant acts and legislation, sound track record of effective negotiation skills, exceptional communication skills in drafting high-value legal documents, critical and analytical thinking.

Confidential applications consisting of covering letter, curriculum vitae and certified copies of academic qualifications must be posted to: The Recruitment Office, P O Box 760, Lebowaikgomo, 0737 or alternatively send via email to Hr@lleda.co.za, or hand deliver at: LED A Enterprise Development House, Main Road, Zone F, Lebowaikgomo.

THE CLOSING DATE FOR THE APPLICATIONS IS: 9 MAY 2025. TIME: 16H00

Preference will be given to suitably qualified applicants, in line with the Agency's Employment Equity Plan and Targets. Persons with disabilities are encouraged to apply.

Please note that correspondence will be limited to shortlisted candidates only. If you have not been contacted within six weeks of the closing date, please accept that your application was unsuccessful.

All general enquiries should be directed to the Recruitment Officer at 015 633 4700 during office hours 08:00 – 16H30