

## EASTERN CAPE: PROVINCIAL ADMINISTRATION **DEPARTMENT OF CO-OPERATIVE GOVERNANCE**

& TRADITIONAL AFFAIRS

DIRECTOR: ASSET MANAGEMENT SERVICES SALARY: R1 216 824.00 - R1 433 355.00 P.A. (LEVEL 13) CENTRE: BHISHO (REF NO: COGTA 01/06/2025)

DIRECTOR: HOD SUPPORT SALARY: R1 216 824.00 - R1 433 355.00 P.A. (LEVEL 13) CENTRE: BHISHO (REF NO: COGTA 02/06/2025)

DIRECTOR: MUNICIPAL PUBLIC PARTICIPATION SALARY RANGE: R1 216 824.00 - R1 433 355.00 P.A. (LEVEL 13) CENTRE: BHISHO (REF NO: COGTA 03/06/2025)

**DIRECTOR: ORGANIZATIONAL TRANSFORMATION &** SERVICE DELIVERY IMPROVEMENT SALARY RANGE: R1 216 824.00 - R1 433 355.00 P.A. (LEVEL 13)

CENTRE: BHISHO (REF NO: COGTA 04/06/2025) **DEPUTY DIRECTOR: SYSTEMS CONTROL (LOGIS)** SALARY RANGE: R896 436.00 - R1 055 958.00 P.A.

(LEVEL 11) CENTRE: BHISHO (REF NO: COGTA 05/06/2025)

**DEPUTY DIRECTOR: RECRUITMENT & SELECTION** SALARY RANGE: R896 436.00 - R1 055 958.00 P.A. (LEVEL 11) CENTRE: BHISHO (REF NO: COGTA 06/06/2025)

**DEPUTY DIRECTOR: CORPORATE MANAGEMENT &** FINANCE SALARY RANGE: R896 436.00 - R1 055 958.00 P.A.

(LEVEL 11) CENTRE: JOE GQABI DISTRICT SUPPORT CENTRE (REF NO: COGTA 07/06/2025)

**DEPUTY DIRECTOR: STRATEGIC MANAGEMENT &** PLANNING

SALARY RANGE: R896 436.00 - R1 055 958.00 P. A (LEVEL 11) CENTRE: BHISHO (REF NO: COGTA 08/06/2025)

ASSISTANT DIRECTOR: FINANCIAL BUDGET PLANNING SALARY RANGE: R468 459.00 - R551 823.00 P.A. (LEVEL 9) CENTRE: BHISHO (REF NO: COGTA 09/06/2025)

**ASSISTANT DIRECTOR: INTER-GOVERNMENTAL RELATIONS & DISTRICT COORDINATION CHIEF** DIRECTORATE SALARY RANGE: R468 459.00 - R551 823.00 P.A. (LEVEL 9) CENTRE: BHISHO (REF NO: COGTA 10/06/2025)

**ASSISTANT DIRECTOR: MUNICIPAL PUBLIC PARTICIPATION & RAPID RESPONSE** SALARY RANGE: R468 459.00 - R551 823.00 P.A. (LEVEL 9) CENTRE: O.R TAMBO DSC (REF NO: COGTA 11/06/2025)

**ANALYST DEVELOPER: MANAGEMENT** INFORMATION SERVICES (DGITO) SALARY RANGE: R468 459.00 - R551 823.00 P.A. (LEVEL 9) CENTRE: BHISHO (REF NO: COGTA 12/06/2025)

ASSISTANT DIRECTOR: HUMAN RESOURCE DEVELOPMENT SALARY RANGE: R468 459.00 - R551 823.00 P.A. (LEVEL 9) CENTRE: BHISHO (REF NO: COGTA 13/06/2025)

SCM OFFICER: RISK & PERFORMANCE MANAGEMENT SALARY RANGE: R397 116.00 - R467 790.00 P.A. (LEVEL 8) CENTRE: BHISHO (REF NO COGTA 14/06/2025)

SENIOR STATE ACCOUNTANT: SUSPENSE ACCOUNTS SALARY RANGE: R397 116.00 - R467 790.00 P.A. (LEVEL 8) CENTRE: BHISHO (REF NO COGTA 15/06/2025)

ADMIN OFFICER: FINANCIAL ACCOUNTING SALARY RANGE: R325 101.00 - R382 959.00 P.A. (LEVEL 07) CENTRE: BHISHO (REF NO: COGTA: (16/06/2025)

ADMIN OFFICER: MUNICIPAL DEVELOPMENT FINANCE & SUPPLY CHAIN MANAGEMENT SALARY RANGE: R325 101.00 - R382 959.00 P.A. (LEVEL 7) CENTRE: BHISHO (REF NO: COGTA 17/06/2025)

COMMUNITY DEVELOMENT WORKER: IGR, MPP, IDP, RR AND STAKEHOLDER MANAGEMENT X15 SALARY RANGE: R269 499.00 - R317 463.00 P.A. (LEVEL 6)

CENTRE: OR TAMBO DSC: KSD LOCAL MUNICIPALITY -WARD 27 (REF NO: COGTA 18A/06/2025) OR TAMBO DSC: INGQUZA HILL LOCAL MUNICIPALITY -WARD 11 (REF NO: COGTA 18B/06/2025) OR TAMBO DSC: INGOUZA HILL LOCAL MUNICIPALITY -WARD 18 (REF NO: COGTA 18C/06/2025) OR TAMBO DSC: INGQUZA HILL LOCAL MUNICIPALITY -WARD 01 (REF NO: COGTA 18D/06/2025) NELSON MANDELA BAY METRO -WARD 22 (REE NO: COGTA 18E/06/2025 NELSON MANDELA BAY METRO -WARD 26 (REF NO: COGTA 18F/06/2025) OR TAMBO DSC: MHLONTLO LOCAL MUNICIPALITY -WARD 02 (REF NO: COGTA 18G/06/2025) OR TAMBO DSC: NYANDENI LOCAL MUNICIPALITY WARD 11 (REF NO: COGTA 18H/06/2025) OR TAMBO DSC: PSJ LOCAL MUNICIPALITY -WARD 08 (REF NO: COGTA 18i/06/2025) SARAH BAARTMAN DSC: MAKANA LM -WARD 10 (REF NO: COGTA 18J/06/2025) SARAH BAARTMAN DSC: SUNDAYS RIVER VALLEY LM -WARD 02 (REF NO: COGTA 18K/06/2025) NELSON MANDELA BAY METRO -WARD 4 (REF NO: COGTA 18L/06/2025) NELSON MANDELA BAY METRO -WARD 55 (REF NO: COGTA 18M/06/2025) NELSON MANDELA BAY METRO -WARD 59 (REF NO: COGTA 18N/06/2025) NELSON MANDELA BAY METRO -WARD 53(REF NO: COGTA 180/06/2025)

Fund – 13% of basic salary. The remaining flexible portion may be structured in terms of the applicable remuneration rules. The successful candidate will be required to enter into a performance agreement vithin three months after assumption of duty. CENTRE: ZWELITSHA

**DEPUTY DIRECTOR: (PROJECT MANAGER) BASIC** EDUCATION EMPLOYMENT INITIATIVE (1 YEAR CONTRACT) REF NO: DOE03/06/2025 SALARY: R 896 436.00 - R 1 055 958.00 (inclusive of 37% allowance) (salary level 11) An all-inclusive salary package), structured as follows: Basic salary -70% of package; State contribution to the Government Employee Pension Fund - 13% of basic salary. The remaining flexible portion may be structured in terms of the applicable remuneration rules. CENTRE: ZWELITSHA

**ASSISTANT DIRECTOR: LOGISTICAL MANAGEMENT** AND AUXILIARY SERVICES REF NO: D0E04/06/2025 SALARY RANGE: R 469 459 - R 551 823 P.A. (Level 09) CENTRE: CHRIS HANI EAST

**RESEARCHER: BASIC EDUCATION EMPLOYMENT** INITIATIVE (1 YEAR CONTRACT) REF NO: DOE05/06/2025 SALARY RANGE: R 469 459 - R 551 823 P.A (level 09), plus 37% in lieu of service benefits CENTRE: ZWELITSHA

**HUMAN RESOURCE OFFICER: CONDITIONS OF** SERVICE REF NO: DOE06/06/2025 SALARY RANGE: R 325 101 - R 382 959 P.A. (Level 07) CENTRE: CHRIS HANI EAST

HUMAN RESOURCE OFFICER: HUMAN RESOURCE **PROVISIONING SERVICES** REF NO: DOE07/06/2025 DIRECTORATE: EDUCATION DISTRICT REF NO: D0E06/06/2025 SALARY RANGE: R 325 101 - R 382 959 P.A. (Level 07) CENTRE: CHRIS HANI EAST

DATA ANALYST: BASIC EDUCATION EMPLOYMENT INITIATIVE (1 YEAR CONTRACT) REF NO: DOE08/06/2025 SALARY RANGE: R 397 116 - R 467 790 P.A. (Level 07), plus 37% in lieu of service benefits **CENTRE: ZWELITSHA** 

DATA CAPTURER: BASIC EDUCATION EMPLOYMENT INITIATIVE (1 YEAR CONTRACT) REF NO: DOE09/06/2025 (30 POSITIONS) SALARY RANGE: R 193 359 - R 227 766 P.A. (Level 4), plus 37% in lieu of service benefits CENTRE: ZWELITSHA

SUBMIT VIA: https://erecruitment.ecotp.gov.za ENQUIRIES: Ms. L Sidiya (Tel: 040 608 4200) For e-Recruitment Enquiries. Email: erecruitment@ ecdoe.gov.za

**DEPARTMENT OF HUMAN SETTLEMENTS** 

CHIEF DIRECTOR: INCREMENTAL PROGRAMMES Salary: R1 436 022.00 All-inclusive package (Level 14) Ref: (DHS01/06/2025) CENTRE: EAST LONDON

DIRECTOR: SUPPORT TO THE OFFICE OF THE HEAD **OF DEPARTMENT** Salary: R1 216 824.00 All-inclusive package (Level 13)

> Ref: (DHS02/08/2025) **CENTRE: EAST LONDON**

SENIOR STATE ACCOUNTANT CASHFLOW AND **DEBTORS' MANAGEMENT** Salary: R376 413.00 (Level 8)

> Ref: DHS3/08/2025 CENTRE: EAST LONDON RE-ADVERTISEMENT.

SENIOR STATE ACCOUNTANT FINANCIAL CONTROL Salary: R376 413.00 (Level 8)

> Ref: DHS4/08/2025 CENTRE: EAST LONDON RE-ADVERTISEMENT

SENIOR STATE ACCOUNTANT GRANT MANAGEMENT Salary: R376 413.00 (Level 8)

> Ref: DHS5/08/2025 CENTRE: EAST LONDON -ADVERTISEMEN

(Level 07) Ref. No. OTP 08/06/2025 CENTRE: Bhisho EE Targets: Coloured youth males are encouraged

to apply **COMMUNICATION OFFICER: GOVERNMENT MARKETING & EVENTS** Salary Range: R325 101.00 -R382 959.00 P.A. (Level 07) Ref. No. 0TP 09/06/2025

CENTRE: Bhisho

EE Targets: Coloured youth females are encouraged to apply **USER SUPPORT TECHNICIAN** Salary Range: R325 101.00 -R382 959.00 P.A. (Level 07) Ref No. OTP 10/06/2025, CENTRE: Bhisho

EE Targets: African youth males are encouraged to apply

MESSENGER / DRIVER: KNOWLEDGE AND RECORDS MANAGEMENT Salary Range: R193 359.00- R227 766.00 P.A. (Level 04) Ref. No. OTP 11/06/2025 Centre: Bhisho EE Targets: Coloured youth females are encouraged

SUBMIT VIA: https://erecruitment.ecotp.gov.za Enquiries: Mr N. Mhlawuli 076 783 6993/ Ms Nomthandazo Xesha 060 584 4059/ Ms. N. Nxoko at 083 653 2050/ Ms A. Mpuhlu at 060 472 9836. eRecruitment enquiries email: recruitment@ecotp gov.za

to apply

**PROVINCIAL TREASURY** 

ASSISTANT DIRECTOR: FINANCIAL ACCOUNTING, **REPORTING & TRAINING** Salary: R468 459 (Level 9) **CENTRE:** Bhisho Ref: PT 01/06/2025 EE Target: African Male / Indian Male /Indian Female

ASSISTANT DIRECTOR: MUNICIPAL BUDGET Salary: R468 459 (Level 9) **CENTRE: Alfred Nzo** Ref: PT 02/06/2025 EE Target: African Male / Indian Male / Indian Female

**ASSISTANT DIRECTOR: MONITORING & REPORTING** (SUPPLY CHAIN MANAGEMENT) Salary: R468 459 (Level 9) CENTRE: Bhisho

Ref: PT 03/06/2025 EE Target: African Male / Indian Male /Indian Female **MESSENGER/ DRIVER** 

Salary: R193 359 (Level 4) CENTRE: Bhisho Ref: PT 04/06/2025 EE Target: African Female / Coloured Male or Female / White Male or Female (PREFERABLE FOR A PERSON WITH DISABILITY)

SUBMIT VIA: https://erecruitment.ecotp.gov.za Enquiries. Ms. B Ndayi 060 573 5574 / Ms. N Cloete 083 7351 092. For technical glitches send an email to: erecruitmentenquiries@ectreasury.gov.za

SOCIAL DEVELOPMENT

**SOCIAL WORKER GRADE 1** REF NO: DSD 01/06/2025 (X4 POSTS) (12 Months Contract) SALARY: R325 200 - R382 374 P.A. (OSD), plus 37% in lieu of benefits CENTRE: NMM: Kwanobuhle One Stop Outreach Centre

**PROFESSIONAL NURSE** (GENERAL NURSING) GRADE 1 REF NO: DSD 02/06/2025 (12 Months Contract) SALARY: R324 384 - R382 107 P.A. (OSD) plus 37% in lieu of benefits CENTRE: NMM: Kwanobuhle One Stop Outreach Centre

ADMIN CLERK REF NO: DSD 03/06/2025 (X3 POSTS) (12 Months Contract) SALARY: R R228 321- R268 950 P.A. (Level 5), plus 37% in lieu of benefits CENTRE: NMM: Kwanobuhle One Stop Outreach Centre

**CHILD AND YOUTH CARE WORKER GRADE 1** (X12 POSTS) REF NO: DSD 04/06/2025 (12 Months Contract) SALARY: R184 320 - R206 802 P.A. (OSD) plus 37% in lieu of benefits

DRIVER

REF NO: DSD 05/06/2025

(12 Months Contract)

SALARY: R163 680 - R192 810 P.A. (Level 03),

plus 37% in lieu of benefits

CENTRE: NMM: Kwanobuhle One Stop Outreach Centre

GROUNDSMAN

REF NO: DSD 06/06/2025

(12 Months Contract)

SALARY: R138 486 - R163 131 P.A. (Level 02),

plus 37% in lieu of benefits

CENTRE: NMM: Kwanobuhle One Stop Outreach Centre

LAUNDRY AID REF NO: DSD 07/06/2025

(12 Months Contract

SALARY: R138 486 - R163 131 P.A. (Level 02),

plus 37% in lieu of benefits

CENTRE: NMM: Kwanobuhle One Stop Outreach Centre

FOOD AID REF NO: DSD 08/06/2025

(X3 POSTS)

SALARY: R138 486 - R163 131 P.A. (Level 02),

plus 37% in lieu of benefits

NMM Enquiries: Ms L. Thompson Tel No: (041)

406-5750.

e-Recruitment Technical Support: Yandisa

Singqandu@ecdsd.gov.za

**DSD INTERNSHIP PROGRAMME FOR** 

24 MONTHS (2025/26-2026/27)

RISK MANAGEMENT

(REF NO: DSD 09/06/2025)

STIPEND: R94 326 P.A

CENTRE: Provincial Office. Bisho

**CONTRACTS MANAGEMENT** 

(REF NO: DSD 10/06/2025)

STIPEND: R94 326 P.A

**CENTRE: Provincial Office. Bisho** 

**STRATEGIC PLANNING (X5 INTERNS)** 

STIPEND: R94 326 P.A

CENTRE: (DSD 11/06/2025) Provincial Office, Bisho

(DSD 12/06/2025) Amathole: East London

(DSD 13/06/2025) Alfred Nzo: Mount Ayliff

(DSD 14/06/2025) Chris Hani: Queenstown

(DSD 15/06/2025) BCM: East London

INTERNAL AUDITING

(REF NO: DSD 16/06/2025)

STIPEND: R94 326 P.A

**CENTRE:** Provincial Office, Bisho

**INTERNAL CONTROL** 

(REF NO: DSD 17/06/2025)

STIPEND: R94 326 P.A

**CENTRE:** Provincial Office, Bisho

FINANCIAL PLANNING

(REF NO: DSD 18/06/2025)

STIPEND: R94 326 P.A

CENTRE: Provincial Office, Bisho

GENEREAL PAYMENTS

(REF NO: DSD 19/06/2025)

Directorate: Organizational Risk Manage

(12 Months Contract

STIPEND: R94 326 P.A CENTRE: Provincial Office, Bisho

SALARY ADMINISTRATION (REF NO: DSD 20/06/2025) STIPEND: R94 326 P.A **CENTRE: Provincial Office. Bisho** 

**REVENUE MANAGEMENT** (REF NO: DSD 21/06/2025) STIPEND: R94 326 P.A CENTRE: Provincial Office. Bisho

SUPPLY CHAIN MANAGEMENT (REF NO: DSD 22/06/2025) STIPEND: R94 326 P.A

INFRASTRUCTURE (REF NO: DSD 23/06/2025) STIPEND: R94 326 P.A **CENTRE: Provincial Office, Bisho** 

CENTRE: Provincial Office, Bisho

FLEET MANAGEMENT (REF NO: DSD 24/06/2025) STIPEND: R94 326 P.A **CENTRE: Provincial Office, Bisho** 

ASSET MANAGEMENT (REF NO: DSD 25/06/2025) STIPEND: R94 326 P.A CENTRE: Provincial Office, Bisho

INVENTORY MANAGEMENT (REF NO: DSD 26/06/2025) STIPEND: R94 326 P.A CENTRE: Provincial Office, Bisho

HUMAN RESOURCE MANAGEMENT (REF NO: DSD 27/06/2025) (X 2 POSTS) STIPEND: R94 326 P.A **CENTRE: Alfred Nzo** 

HUMAN RESOURCE DEVELOPMENT (REF NO: DSD 28/06/2025) STIPEND: R94 326 P.A CENTRE: Provincial Office, Bisho

**EMPLOYEE HEALTH & WELLNESS** (REF NO: DSD 29/06/2025) STIPEND: R94 326 P.A **CENTRE: Provincial Office, Bisho** 

LABOUR RELATIONS (REF NO: DSD 30/06/2025) STIPEND: R94 326 P.A **CENTRE: Provincial Office. Bisho** 

INFORMATION COMMUNICATION TECHNOLGY (X5 POSTS) STIPEND: R94 326 P.A CENTRE:(Ref No DSD 31/06/2025) Provincial Office Bisho (Ref No DSD 32/06/2025) OR Tambo: Mthatha (Ref No DSD 33/06/2025) Alfred Nzo: Mount Ayliff

(Ref No DSD 34/06/2025) Chris Hani: Queenstown (Ref No DSD 35/06/2025) Sarah Baartman: Makanda **INTERGRATED SERVICES TO FAMILIES** (REF NO: DSD 36/06/2025)

STIPEND: R94 326 P.A **CENTRE: Provincial Office. Bisho** 

INSTITUTIONAL CAPACITY BUILDING (ICB) (REF NO: DSD 37/06/2025) STIPEND: R94 326 P.A CENTRE: Provincial Office, Bisho

SUBMIT VIA: https://erecruitment.ecotp.gov.za ENQUIRIES: Mr. Y Singqandu at Tel No: (043) 605 5042 e-Recruitment Technical Support: Yandisa.Singgandu@ ecdsd.gov.za

> **DEPARTMENT OF SPORT**, **RECREATION, ARTS & CULTURE**

CHIEF CONSTRUCTION PROJECT MANAGER Salary Range: An all-inclusive remuneration R 1 266 450 - R 1 446 921 P.A (OSD) **CENTRE:** Qonce Ref: DSRAC 01/06/2025 Persons with disabilities are encouraged to apply

**ASSISTANT DIRECTOR: LABOUR RELATIONS** Salary Range: An all-inclusive remuneration R 468 459 - R 551 823 P.A (Level 09) **CENTRE: (Qonce)** Ref: DSRAC 02/06/2025 Persons with disabilities are encouraged to apply

**INTERNAL AUDITOR** Salary Range: An all-inclusive remuneration R 325 101 – R 382 959 P.A (Level 07) CENTRE: (Qonce) Ref: DSRAC 03/06/2025

**CENTRE: OR TAMBO DISTRICT** (Mthatha – Reference Library) Ref: DSRAC 14/06/2025 Persons with disabilities are encouraged to apply

LIBRARIAN x3 Salary Range: An all-inclusive remuneration R 325 101 – R 382 959 P.A (Level 07) CENTRE: OR TAMBO DISTRICT X1 (Mthatha), Port St. Johns Community Library Ref: DSRAC 15/06/2025 **CENTRE: NELSON MANDELA DISTRICT X2 (Gqeberha)** Kuyga Library Ref: DSRAC 16/06/2025 Persons with disabilities are encouraged to apply

ASSISTANT DIRECTOR: MPP - CONDITIONAL GRANT Salary Range: An all-inclusive remuneration R 582 444– R 686 091 P.A (Level 10) **CENTRE: (Qonce)** Ref: DSRAC 17/06/2025 Persons with disabilities are encouraged to apply

**ASSISTANT DIRECTOR: SCHOOL SPORT** Salary Range: An all-inclusive remuneration R 582 444– R 686 091 P.A (Level 10) CENTRE: OR TAMBO DISTRICT (Mthatha) Ref: DSRAC 18/06/2025 Persons with disabilities are encouraged to apply

**ASSISTANT DIRECTOR: SCHOOL SPORT** Salary Range: An all-inclusive remuneration R 582 444– R 686 091 P.A (Level 10) CENTRE: NELSON MANDELA DISTRICT (Gqeberha) Ref: DSRAC 19/06/2025 Persons with disabilities are encouraged to apply

**SPORT PROMOTION OFFICER: RECREATION** DEVELOPMENT

Salary Range: An all-inclusive re R 325 101 - R 382 959 P.A (Level 07) CENTRE: JOE GQABI DISTRICT (Maletswai) Ref: DSRAC 20/06/2025 Persons with disabilities are encouraged to apply

SPORT PROMOTION OFFICER: RECREATION DEVELOPMENT Salary Range: An all-inclusive remuneration R 325 101 – R 382 959 P.A (Level 07) CENTRE: NELSON MANDELA DISTRICT (Gqeberha) Ref: DSRAC 21/06/2025 Persons with disabilities are encouraged to apply

DSRAC INTERNSHIP PROGRAMME/IN-SERVICE TRAINING FOR 2024/2025 (24 MONTHS)

**TECHNICAL INTERN – ARCHIVES REPOSITRY** 

(DIGITIZATION) (RE-ADVERTISEMENT) Directorate – ARCHIVES & RECORDS MANAGEMENT STIPEND: R7 860.50 per month for graduates. CENTRE: MTHATHA REPOSITRY – OR TAMBO DISTRICT REF. DSRAC 22/06/2025 This post is earmarked for a person with disabilities

SUBMIT VIA:https://erecruitment.ecotp.gov.za ENQUIRES: M. CEZULA – 043 492 1400 (Qonce) B. MBANGATHA 043 492 1838 / 1839 - (East London) P. CIMI – 046 622 2312– ALBANY MUSEUM (Makanda) S. JAVU / T. SANDI 041 492 1230 / 1231 / 1232 -(Ggeberha) P. MASEPE 051 492 4806 - (Maletswai) S. STUMA – 047 495 0853 – OR TAMBO DISTRICT

(Mthatha) e- Recruitment Technical Enquiries – <u>recruitment@ecsrac.gov.za</u>

NOTE TO ALL POST APPLICANTS:

The eRecruitment System is available at: www. ecprov.gov.za, or https://www.ecprov.gov.za or https://erecruitment.ecotp.gov.za/. The System closes at 23:59.

CLOSING DATE: 11 JULY 2025. No late/eMailed (except where specified)/ Faxed applications will be accepted.

APPLICANTS ARE ENCOURAGED TO SUBMIT USING THE E-RECRUITMENT SYSTEM. Technical support is limited to working hours (08:00-16:30 Mon-Thursday and 08:00-16:00 on Friday). To report technical glitches, for any assistance regarding the system, and/or for activation of your profile, password resets, send an email with your ID Number, your profile email address, details of the issue to the email provided by that particular department you wish to apply to. NB: Direct any enquiries to the relevant enquiries person.

Applications must be submitted on a duly

complete New Z83 form (effective 01 January 2021) obtainable from any Public Service

Department or on the internet at www.dpsa

gov.za/documents. Applicants are not required to submit copies of

qualifications and other relevant documents on

application but must submit a fully completed

signed Z83 form and detailed Curriculum

Vitae. NB: Z83 in the e-recruitment system

20x INTERNSHIP PROGRAMME 2025/26 -2026/27 (24 MONTHS)

> **INTERN: INTERNAL AUDIT PROCESS** (REF NO: COGTA 19/06/2025) **Directorate: Internal Audit Unit** STIPEND: R7 142.00 per month CENTRE: Bhisho

**INTERN: ACCOUNTING/ FINANCE** (REF NO: COGTA: 20/06/2025) Directorate: Financial Accounting Services STIPEND: R7 142.00 per month **CENTRE: Bhish** 

**INTERN: DEVELOPMENTAL LOCAL GOVERNANCE/ PUBLIC** ADMINISTRATION (REF NO: COGTA 21/06/2025) STIPEND: R7 142.00 per month **CENTRE: Joe Gqabi District Support Centre** 

**INTERN: ANTI-CORRUPTION & SECURITY MANAGEMENT** (REF NO: COGTA 22/06/2025) Directorate: Security Management & Anti-Corruption Services STIPEND: R7 142.00 per month **CENTRE: Bhisho** 

INTERN: GRAPHIC DESIGN/ SOCIAL MEDIA CONTENT CREATOF (REF NO: COGTA 23/06/2025) Directorate: Corporate Communication STIPEND: R7 142.00 per month **CENTRE: Bhisho** 

**INTERN: BUDGET & PLANNING** (REF NO: COGTA:24/06/2025) Directorate: Budget & Management Accounting STIPEND: R7 142.00 per month **CENTRE: Bhisho** 

**INTERN: SUPPLY CHAIN MANAGEMENT/ FINANCE** (REF NO: COGTA 25/06/2025) Directorate: Supply Chain Managemen STIPEND: R7 142.00 per month **CENTRE: Bhisho** 

> **INTERN: INTERNAL CONTROL UNIT** (REF NO: COGTA 26/06/2025)

SALARY RANGE: R 1 436 022 - 1 716 933 P.A (LEVEL 14) REF: DOCS: 02/06/2025 CENTRE: BISHO

Directorate: Internal Control Unit

STIPEND: R7 142.00 per month

**CENTRE: Bhisho** 

INTERN: ASSET MANAGEMENT

(REF NO: COGTA 27/06/2025)

Directorate: Asset Management Services

STIPEND: R7 142.00 per month

**CENTRE: Bhisho** 

**INTERN: STRATEGIC PLANNING** 

(REF NO: COGTA 28/06/2025)

Directorate: Strategic Planning

STIPEND: R7 142.00 per month

CENTRE: Bhisho

**INTERN: SPECIAL PROGRAMMES UNIT** 

(REF NO: COGTA 29/06/2025)

Directorate: Special Programmes Unit

STIPEND: B7 142.00 per month

CENTRE: Bhisho

**INTERN: MONITORING & EVALUATION** 

(REF NO: COGTA 30/06/2025)

Directorate: Monitoring & Evaluation

STIPEND: R7 142.00 per month

**CENTRE:Bhisho** 

INTERN: FIRE & RESCUE SERVICES (REF NO: COGTA 31/06/2025)

Directorate: EC Provincial Disaster Management Centre

STIPEND: R7 142.00 per month

**CENTRE: Bhisho** 

**INTERN: RURAL DEVELOPMENT FACILITATION** 

REF NO: COGTA:32/06/2025)

Directorate: Rural Development Facilitation

STIPEND: R7 142.00 per month

CENTRE: Bhisho

INTERN: IGR, MUNICIPAL PUBLIC PARTICIPATION,

INTEGRATED

**DEVELOPMENT PLAN, RAPID RESPONSE &** 

STAKEHOLDER MANAGEMENT

(REF NO: COGTA 33/06/2025)

**Directorate: District Coordination & IGR** 

STIPEND: R7 142.00 per month

CENTRE: OR Tambo District Support Centre

**INTERN: CADASTRAL SURVEY & GEOGRAPHICAL** 

INFORMATION SYSTEMS

(REF NO: COGTA 34/06/2025)

Management STIPEND: R7 142.00 per month

CENTRE: Bhisho

**INTERN: SPATIAL PLANNING** 

REF NO: COGTA 35/06/2025

Directorate: Spatial Planning

STIPEND: R7 142.00 per month

**CENTRE: OR Tambo District Support Centre** 

INTERN: IGR: SARAH BAARTMAN DSC

(REF NO: COGTA 36/06/2025)

**Directorate: Inter-Governmental Relations** 

STIPEND: R7 142.00 per month

**CENTRE: Sarah Baartman District Support Centre** 

INTERN: MUNICIPAL ADMINISTRATION

(REF NO: COGTA 37/06/2025)

Directorate: Municipal Administration

STIPEND: R7 142.00 per month

**CENTRE: Bhisho** 

**INTERN: HUMAN RESOURCE UTILISATION &** 

DEVELOPMENT

(REF NO: COGTA 38/06/2025)

Directorate: Human Resource Utilisation & Development STIPEND: R7 142.00 per month

**CENTRE: Bhisho** 

SUBMIT VIA:

https://erecruitment.ecotp.gov.za

ENQUIRIES: Mr. MW Cwele at 071 689 6162

e-Recruitment Technical

Enquiries: recruitment@eccogta.gov.za

**DEPARTMENT OF COMMUNITY SAFETY** 

CHIEF DIRECTOR: CIVILIAN OVERSIGHT

SALARY RANGE: R 1 436 002 - R1 716 933 P.A.

(LEVEL 14)

REF NO: DOCS: 01/06/2025

CENTRE: BHISHO

CHIEF DIRECTOR: COMMUNITY POLICING AND

PARTNERSHIPS

ate: Land Survey & Cadastral Information

**DIRECTOR: STRATEGIC MANAGEMENT & MONITORING** SALARY RANGE: R1 216 824 - R 1 433 355 P.A. (LEVEL 13) BEE NO: DOCS: 03/06/2025 CENTRE: BHISHO

**DISTRICT DIRECTOR x4** REF NO: DOCS: 04/06/2025 SALARY RANGE: R 1 216 824 - 1 433 355 P.A. (LEVEL 13) CENTRE: OR TAMBO & ALFRED NZO DISTRICT: CHRIS HAN & JOE GQABI DISTRICT; AMATHOLE & BCM DISTRICT AND SARAAH BARTMAAN & NMB DISTRICT.

ASSISTANT DIRECTOR: SOCIAL CRIME PREVENTION x8 SALARY RANGE: R 468 459- 551 823 P.A. (LEVEL 09) REF: DOCS: 05/06/2025 CENTRE: OR TAMBO, ALFRED NZO DISTRICT, CHRIS HANI JOE GOABI DISTRICT, AMATHOLE, BCM DISTRICT, SARAAH BARTMAAN and NMB DISTRICT.

> **COMMUNITY LIAISON OFFICER x8** SALARY RANGE: R 397 116 - 467 790 P.A. (LEVEL 08)

REF: DOCS: 06/06/2025 CENTRE: OR TAMBO, ALFRED NZO DISTRICT, CHRIS HANI JOE GQABI DISTRICT, AMATHOLE, BCM DISTRICT, SARAAH BARTMAAN and NMB DISTRICT.

**ASSISTANT DIRECTOR: HUMAN RESOURCE** MANAGEMENT SALARY RANGE: R 468 459- 551 823 P.A. (LEVEL 09) REF: DOCS: 07/06/2025 CENTRE: BISHO

**ASSISTANT DIRECTOR: COURT WATCHING BRIEF** SALARY RANGE: R 468 459- 551 823 P.A. (LEVEL 09) REF: DOCS: 08/06/2025 CENTRE: BISHO

SUBMIT VIA: https://erecruitment.ecotp.gov.za Enquiries: Ms. B. Mndindwa / Ms. L. Mazwi at (0404920 107) For e-Recruitment Enquiries: erecruitment@safetyec.gov.za

## **DEPARTMENT OF EDUCATION**

**CHIEF DIRECTOR: INSTITUTIONAL OPERATIONS** MANAGENT SALARY: All-inclusive remuneration package of R1 436 022 - R1 716 933 annum (Level 14). The package includes basic salary (70% of package), State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion of 30% that may be structured terms of applicable rules. The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.

> REF NO: DOE01/06/2025 CENTRE: ZWELITSHA

**DIRECTOR: MATHS, SCIENCE & TECHNOLOGY** (Candidates who applied previously for this position are advised to re-apply) REF NO: DOE02/06/2025 SALARY: R1 216 824 – R1 433 355 per annum (Level 13) (inclusive package) An all-inclusive salary package structured as follows: Basic salary - 70% of package; State contribution to the Government Employee Pension

SUBMIT VIA: https://erecruitment.ecotp.gov.za ENQUIRIES: Contact Mrs W. Hartzenberg at 082 893 5947 / Mr M. Kana at 071 606 8112/ Mrs N. Mhlawuli 071 606 5941 / MR M. Sangqu 071 606 7842 eRecruitment technical support: YolandaS@ecdhs gov.za

**OFFICE OF THE PREMIER** 

**DIRECTOR: GRANTS DISBURSEMENT:** INTEGRATED YOUTH (12 MONTHS FIXED CONTRACT) All- inclusive Salary Package: R1216 824.00 - R1433 355.00 P.A. (Level 13)

Ref. No. OTP 01/06/2025 Centre: Bhisho

DIRECTOR: MANAGEMENT ACCOUNTING All- inclusive Salary Package R1216 824.00 - R1433 355.00 P.A. (Level 13)

Ref. No. OTP 02/06/2025 Centre: Bhisho EE Targets: Females are encouraged to apply

DEPUTY DIRECTOR: HUMAN RESOURCE DEVELOPMENT All- inclusive Salary Package R896 436.00- R1055 958.00 P.A. (Level 11)

Ref. No. 0TP 03/06/2025 Centre: Bhisho. EE Targets: White youth females are encouraged to apply

SENIOR PROVISIONING ADMINISTRATION OFFICER: **LOGISTICS & INVENTORY** Salary Range R397 116.00 - R467 790.00 P.A. (Level 08) Ref. No. OTP 04/06/2025 Centre: Bhisho EE Targets: African youth females are encouraged to apply

SENIOR PROCUREMENT OFFICER: DEMAND AND ACOUISITION Salary Range R397 116.00 - R467 790.00 P.A. (Level 08) Ref. No. OTP 05/06/2025 Centre: Bhisho EE Targets: African youth females with disabilities are encouraged to apply.

STORES CONTROLLER: SUPPLY CHAIN MANAGEMENT Salary Rang R397 116.00 - R467 790.00 P.A. (Level 08) Ref. No. 0TP 06/06/2025 Centre: Bhisho EE Targets: Coloured youth males are encouraged to apply.

**PROVISIONING ADMINISTRATIVE OFFICER:** LOGISTICS AND INVENTORY Salary Range R325 101.00 -R382 959.00 P.A. (Level 07) Ref. No. 0TP 07/06/2025 CENTRE: Bhisho EE Targets: Persons with disabilities are encouraged to apply

**HUMAN RESOURCE PRACTITIONER: CONDITIONS** OF SERVICES Salary Range: R325 101.00 -R382 959.00 P.A.

CENTRE: NMM: Kwanobuhle One Stop Outreach Centre

STATE ACCOUNTANT: BUDGET PLANNING Salary Range: An all-inclusive remuneration R 325 101 - R 382 959 P.A (Level 07) **CENTRE:** Qonce Ref: DSRAC 04/06/2025 Persons with disabilities are encouraged to apply

> **PROVISIONING ADMIN OFFICER: DEMAND &** ACQUISITION Salary Bange: An all-inclusive remuneration R 325 101 – R 382 959 P.A (Level 07) CENTRE: JOE GQABI DISTRICT (Maletswai) Ref: DSRAC 05/06/2025 Persons with disabilities are encouraged to apply.

**PROVISIONING ADMIN OFFICER: DEMAND &** ACQUISITION Salary Range: An all-inclusive remuneration R 325 101 – R 382 959 P.A (Level 07) CENTRE: NELSON MANDELA DISTRICT (Ggeberha) Ref: DSRAC 06/06/2025 Persons with disabilities are encouraged to apply

STATE ACCOUNTANT: BUDGET PLANNING Salary Range: An all-inclusive remuneration R 325 101 - R 382 959 P.A (Level 07) CENTRE: NMM: Kwanobuhle One Stop Outreach Centre CENTRE: OR TAMBO DISTRICT (Mthatha) Ref: DSRAC 07/06/2025 This post is earmarked for persons with disabilities

> **REGISTRY CLERK: OFFICE OF THE MEC** Salary Range: An all-inclusive remuneration R 228 321 - R 268 950 P.A (Level 05) **CENTRE: HEAD OFFICE (Qonce)** Ref: DSRAC 08/06/2025 Persons with disabilities are encouraged to apply

ACCOUNTING CLERK: EXPENDITURE AND GENERAL PAYMENTS Salary Range: An all-inclusive remunerati R 228 321 – R 268 950 P.A (Level 05) **CENTRE: Qonc** Ref: DSRAC 09/06/2025 Persons with disabilities are encouraged to apply

**CHIEF LANGUAGE PRACTITIONER** Salary Range: An all-inclusive remuneration R 582 444- R 686 091 P.A (Level 10) CENTRE: Qonce Ref: DSRAC 10/06/2025 Persons with disabilities are encouraged to apply

CULTURAL OFFICER Salary Range: An all-inclusive remuneration R 325 101 - R 382 959 P.A (Level 07) CENTRE: AMATHOLE DISTRICT (East London) Ref: DSRAC 11/06/2025 Persons with disabilities are encouraged to apply.

**HERITAGE OFFICER** Salary Range: An all-inclusive remuneration R 325 101 - R 382 959 P.A (Level 07) CENTRE: JOE GQABI DISTRICT (Maletswai) Ref: DSRAC 12/06/2025 Persons with disabilities are encouraged to apply

**ARTISAN: ELECTRICAL** Salary Range: An all-inclusive remuneration R 243 597 – R 270 357 P.A (OSD) **CENTRE: ALBANY MUSEUM (Makanda)** Ref: DSRAC 13/06/2025 Persons with disabilities are encouraged to apply

**GENERAL ASSISTANT** Salary Range: An all-inclusive remuneration R 138 486 – R 163 131 P.A (Level 2)

is currently not downloadable and therefore not signable; so, applicants who submitted applications via the e-recruitment system will not be disgualified for an unsigned Z83 instead will be requested to sign on interview day.

Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents to HR on or before the interview date. Applicants with foreign qualifications would be required to submit an evaluation certificate from the South African Qualification Authority (SAQA) on or before the day of the interview. Failure to submit all the requested documents will disqualify the application. Correspondence will be limited to short-listed

candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes.

Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of twelve (12) months. Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed. It is the department's objective to address

the Employment Equity Affirmative Action Measures in line with the Employment Equity Plan and to achieve equitable representation across race and gender. In filling of these posts gender equity and people living with disability will be highly considered. The Department reserves the right to amend / review / withdraw advertised posts if by so doing, the best interest of the department will be well served. (Females and People with disabilities are also requested to apply and indicate such in their applications) EE targets of the department will be adhered to.

FOR SMS (SENIOR MANAGEMENT SERVICE) POSTS: In terms of DPSA Directive on compulsory capacity development, mandatory training, and minimum entry requirements for members of the Senior Management Level for SMS appointments, it is a requirement for applicants to produce a pre-entry Certificate (Nyukela) as offered by the National School of Government (NSG) for entry into the SMS posts and the full details can be sourced by following the link: https://www.thensg.gov.za/training course/sms-pre-entry-programme (the SMS pre-entry certificate is not a requirement for shortlisting; is submitted prior to appointment). Successful candidates will be appointed on a probation period of 12/24 months. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

For more information on the minimum requirements and duties / Key Performance Areas (KPAs) visit: www.dpsa.gov.za; www. ecprov.gov.za, https://erecruitment.ecotp.gov. za/