



Province of the  
**EASTERN CAPE**  
REPUBLIC OF SOUTH AFRICA

**EASTERN CAPE: PROVINCIAL  
ADMINISTRATION**

**DEPARTMENT OF CO-OPERATIVE  
GOVERNANCE & TRADITIONAL AFFAIRS**

**DIRECTOR: ASSET MANAGEMENT SERVICES**

SALARY: R1 216 824.00 – R1 433 355.00 P.A. (LEVEL 13)

CENTRE: BHISHO (REF NO: COGTA 01/06/2025)

**DIRECTOR: HOD SUPPORT**

SALARY: R1 216 824.00 – R1 433 355.00 P.A. (LEVEL 13)

CENTRE: BHISHO (REF NO: COGTA 02/06/2025)

**DIRECTOR: MUNICIPAL PUBLIC PARTICIPATION**

SALARY RANGE: R1 216 824.00 – R1 433 355.00 P.A. (LEVEL 13)

CENTRE: BHISHO (REF NO: COGTA 03/06/2025)

**DIRECTOR: ORGANIZATIONAL TRANSFORMATION &  
SERVICE DELIVERY IMPROVEMENT**

SALARY RANGE: R1 216 824.00 – R1 433 355.00 P.A. (LEVEL 13)

CENTRE: BHISHO (REF NO: COGTA 04/06/2025)

**SUBMIT VIA:**

<https://erecruitment@ecprov.gov.za>

Mr. MW Cwele at (071 689 6162)

e-Recruitment Technical Enquiries: [recruitment@eccogta.gov.za](mailto:recruitment@eccogta.gov.za)

**DEPARTMENT OF COMMUNITY SAFETY**

**CHIEF DIRECTOR: CIVILIAN OVERSIGHT**

SALARY RANGE: R1 436 002 – R1 716 933 P.A. (LEVEL 14)

REF NO: DOCS: 01/06/2025

CENTRE: BHISHO

**CHIEF DIRECTOR: COMMUNITY POLICING AND  
PARTNERSHIPS**

SALARY RANGE: R1 436 022 – R1 716 933 P.A. (LEVEL 14)

REF: DOCS: 02/06/2025

CENTRE: BISHO

**DIRECTOR: STRATEGIC MANAGEMENT &  
MONITORING**

SALARY RANGE: R1 216 824 – R1 433 355 P.A. (LEVEL 14)

REF NO: DOCS: 03/06/2025

CENTRE: BHISHO

**DISTRICT DIRECTOR x4**

REF NO: DOCS: 04/06/2025

SALARY RANGE: R1 216 824 – R1 433 355 P.A. (LEVEL 13)

CENTRE: OR TAMBO & ALFRED NZO DISTRICT; CHRIS HANI & JOE GOABI; AMATHOLE & BCM DISTRICT AND SARAHAH BARTMAAN & NMB DISTRICT

**SUBMIT VIA:**

<https://erecruitment.ecotop.gov.za>

Enquiries: Ms. B. Mndindwa / Ms. L. Mazwi at

(0404920 107)

For e-Recruitment Enquiries email to: [erecruitment@safetyec.gov.za](mailto:erecruitment@safetyec.gov.za)

**DEPARTMENT OF EDUCATION**

**CHIEF DIRECTOR: INSTITUTIONAL OPERATIONS  
MANAGEMENT**

SALARY: All-inclusive remuneration package of R1 436 022 – R1 716 933 annum (Level 14). The package includes a basic salary (70% of package), State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion of 30% that may be structured in terms of applicable rules. The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.

REF NO: DOE01/06/2025

CENTRE: ZWELITSHA

**DIRECTOR: MATHS, SCIENCE & TECHNOLOGY**

(Candidates who applied previously for this position are advised to re-apply)

REF NO: DOE02/06/2025

SALARY: R1 216 824 – R1 433 355 per annum (Level 13) (inclusive package) An all-inclusive salary package structured as follows: Basic salary – 70% of package; State contribution to the Government Employee Pension Fund – 13% of basic salary. The remaining flexible portion may be structured in terms of the applicable remuneration rules. The successful candidate will be required to enter into a performance agreement within three months after assumption of duty.

CENTRE: ZWELITSHA

**SUBMIT VIA:**

<https://erecruitment.ecotop.gov.za>

ENQUIRIES: Ms. L. Sidiya (Tel: 040 608 4200)

For e-Recruitment Enquiries, Email: [erecruitment@ecdoe.gov.za](mailto:erecruitment@ecdoe.gov.za)

[ecdoe.gov.za](http://ecdoe.gov.za)

**DEPARTMENT OF HUMAN SETTLEMENTS**

**CHIEF DIRECTOR: INCREMENTAL PROGRAMMES**

Salary: R1436 022.00.00 All-inclusive package (Level 14)

Ref: (DHS01/06/2025)

CENTRE: EAST LONDON

**DIRECTOR: SUPPORT TO THE OFFICE OF THE HEAD OF  
DEPARTMENT**

Salary: R1 216 824.00 All-inclusive package (Level 13)

Ref: (DHS02/08/2025)

CENTRE: EAST LONDON

**SUBMIT VIA:**

<https://erecruitment.ecotop.gov.za>

ENQUIRIES: Contact Mrs W. Hartszenberg at 082 893 5947

/ Mr M. Kana at 071 606 8112/ Mrs N. Mhlawuli 071 606

5941 / MR M. Sangqu 071 606 7842

eRecruitment technical support: YolandaS@ecdhs.gov.za

**OFFICE OF THE PREMIER**

**DIRECTOR: GRANTS DISBURSEMENT: INTEGRATED  
YOUTH**

(12 MONTHS FIXED CONTRACT)

All- inclusive Salary Package: R1216 824.00 – R1433 355.00 P.A. (Level 13)

Ref. No. OTP 01/06/2025 Centre: Bhisho

**DIRECTOR: MANAGEMENT ACCOUNTING**

All- inclusive Salary Package: R1216 824.00 – R1433 355.00 P.A. (Level 13)

Ref. No. OTP 02/06/2025 Centre: Bhisho

EE Targets: Females are encouraged to apply

**SUBMIT VIA:**

<https://erecruitment.ecotop.gov.za>

Enquiries: Mr N. Mhlawuli 076 783 6993/ Ms N Ngece

060 584 4059/

Ms. N. Nxoko at 083 653 2050/ Ms A.

Mphulu at 060 472 9836. eRecruitment enquiries email:

[recruitment@ecotop.gov.za](mailto:recruitment@ecotop.gov.za)

**DEPARTMENT OF SPORT, RECREATION, ARTS  
& CULTURE**

**CHIEF CONSTRUCTION PROJECT MANAGER**

Salary Range: An all-inclusive remuneration R1 266 450 – R1 446 921 P.A. (OSD)

CENTRE: Qonce

Ref: DSRAC 01/06/2025

Persons with disabilities are encouraged to apply.

**SUBMIT VIA:**

<https://erecruitment.ecotop.gov.za>

ENQUIRIES: M. CEZULA – 043 492 1400 (Qonce)

B. MBANGATHA 043 492 1838 / 1839 – (East London)

P. CIMI – 046 622 2312 – ALBANY MUSEUM (Makanda)

S. JAVU / T. SANDI 041 492 1230 / 1231 / 1232 – (Gqeberha)

P. MASEPE 051 492 4806 – (Maletswai)

S. STUMA – 047 495 0853 – OR TAMBO DISTRICT (Mthatha)

e- Recruitment Technical Enquiries – [recruitment@ecsrac.gov.za](mailto:recruitment@ecsrac.gov.za)

**NOTE TO ALL POST APPLICANTS:**

The eRecruitment System is available at: [www.ecprov.gov.za](http://www.ecprov.gov.za), or <https://www.ecprov.gov.za> or <https://erecruitment.ecotop.gov.za/>. The System closes at 23:59.

**CLOSING DATE: 11 JULY 2025.**

No late/eMailed (except where specified)/ Faxed applications will be accepted.

**APPLICANTS ARE ENCOURAGED TO SUBMIT USING  
THE E-RECRUITMENT SYSTEM.**

Technical support is limited to working hours: (08:00-16:30 Mon-Thursday and 08:00-16:00 on Friday). To report technical glitches, for any assistance regarding the system, and/or for activation of your profile, password resets, send an email with your ID Number, your profile email address, details of the issue to the email provided by that particular department you wish to apply to. NB: Direct any enquiries to the relevant enquiries person. Applications must be submitted on a duly complete New Z83 form (effective 01 January 2021) obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed signed Z83 form and detailed Curriculum Vitae.

NB: Z83 in the e-recruitment system is currently not downloadable and therefore not signable; so, applicants who submitted applications via the e-recruitment system will not be disqualified for an unsigned Z83 instead will be requested to sign on interview day. Shortlisted candidates will be required to submit certified copies of qualifications, and other relevant documents to HR on or before the interview date. Applicants with foreign qualifications would be required to submit an evaluation certificate from the South African Qualification Authority (SAQA)

on or before the day of the interview. Failure to submit all the requested documents will disqualify the application.

Correspondence will be limited to short-listed candidates only. If you have not been contacted within six (6) months after the closing date of this advertisement, please accept that your application was unsuccessful. Selected candidates will be subjected to a personnel suitability check (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). Successful candidates will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of twelve (12) months. Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed.

It is the department's objective to address the Employment Equity Affirmative Action Measures in line with the Employment Equity Plan and to achieve equitable representation across race and gender. In filling of these posts gender equity and people living with disability will be highly considered. The Department reserves the right to amend / review / withdraw advertised posts if by so doing, the best interest of the department will be well served. (Females and People with disabilities are also requested to apply and indicate such in their applications). EE targets of the department will be adhered to.

**FOR SMS (SENIOR MANAGEMENT SERVICE)**

**POSTS:** In terms of DPSA Directive on compulsory capacity development, mandatory training, and minimum entry requirements for members of the Senior Management Level for SMS appointments, it is a requirement for applicants to produce a pre-entry Certificate (Nyukela) as offered by the National School of Government (NSG) for entry into the SMS posts and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme> (the SMS pre-entry certificate is not a requirement for shortlisting; is submitted prior to appointment). Successful candidates will be appointed on a probation period of 12/24 months. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. **For more information on the minimum requirements and duties / Key Performance Areas (KPA's) visit: [www.dpsa.gov.za](http://www.dpsa.gov.za); [www.ecprov.gov.za](http://www.ecprov.gov.za), <https://erecruitment.ecotop.gov.za/>**