

JOBURG MARKET (SOC) LTD

CHIEF EXECUTIVE OFFICER

FIVE YEAR FIXED TERM CONTRACT

REMUNERATION WILL BE IN LINE WITH SECTION 56 UPPER LIMIT

JOB PURPOSE: Provide strategic leadership and overall direction and guidance for all activities in implementing the core strategy of the market called "Smart Market". Develop, implement and monitor the entity's vision, strategy and related policies and plans to achieve the city's business objectives as articulated in the Integrated Development Plans and Growth and Development Strategy, and the market strategy.

DUTIES AND RESPONSIBILITIES:

Develop, implement and monitor the entity's vision, strategy and related policies and plans to achieve the city's business objectives as articulated in the Integrated Development Plans & Growth and Development Strategy, & the Economic development cluster strategic plan. Mobilize resources to support the full implementation of the entity's business plan. Identify alternative revenue streams in line with the core strategy of the entity. Build and maintain a positive image of JM to strengthen the market positioning in the fresh produce industry. Optimize the management of the facility infrastructure to enhance prospects for growth. Ensure the development and approval of a financial strategy that supports the business plan. Transform the business into a sustainable growing commercial enterprise. Ensure efficient and effective interface with the Board of Directors and management. Establish and manage effective working relationships with key stakeholders and the City. Ensure full compliance with all applicable laws, regulations and codes (Municipal Systems Act, Municipal Finance Management Act, Companies Act, King III& IV). Give strategic advice to Board of Directors. Develop and implement strategies to support the meaningful participation of black farmers and agents in the overall business of the market. Establish a professional service ethic which will be mutually determined by yourself and the Board of JM. Ensure that both national and international customer service and products quality standard are met. Implement the Board strategy and Board resolutions. Responsible for the overall management of the Company's human resources (administration). Provide leadership to the executive team and instil a culture of operational excellence. Identify and manage all strategic and operational risks to ensure business sustainability. Manage communication on issues impacting the entity's reputation and image.

REQUIREMENTS:

QUALIFICATION AND EXPERIENCE:

NQF level 7

At least minimum 5 years' experience at senior management level.

Added Advantage:

- MBA qualification
- Minimum Competencies for CEO as prescribed in the MFMA: Municipal regulations on minimum competency levels

TECHNICAL SKILLS: Knowledge of governance, risk and compliance processes, a track record of leading an organization through successful growth, an emotionally matured individual, a highly ethical individual who has demonstrable ability to consistently act with integrity and respect for others, sound business acumen.

NB: All shortlisted candidates will be subject to psychometric testing together with background checks.

Joburg Market is an equal opportunity employer. All appointments will be made in accordance with Joburg Market Employment Equity Policy. JM reserves the right not to make an appointment. Please forward all applications to: vacancyCEO@joburgmarket.co.za

In the subject line please write: **CHIEF EXECUTIVE OFFICER**. All applications must have attached the following: Application form (obtainable from JM Website www.joburgmarket.co.za), Cover Letter, a concise CV, certified copies of ID and supporting Qualifications, if not your application will be rejected. Please note: if not contacted within 12 weeks of closing date, consider your application as being unsuccessful.

The closing date is 18th August 2025 at 12:00 (midday)



a world class African city



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