



# The Department of Higher Education and Training VACANCIES

"A SKILLED AND CAPABLE WORKFORCE FOR AN INCLUSIVE GROWTH"  
THE FULL DETAILS FOR THE ADVERTS CAN BE ACCESSED ON DHET WEBSITE AT [WWW.DHET.GOV.ZA](http://WWW.DHET.GOV.ZA) OR [HTTPS://WWW.DHET.GOV.ZA/SITEPAGES/CAREERS.ASPX](https://WWW.DHET.GOV.ZA/SITEPAGES/CAREERS.ASPX) AND WILL BE PLACED ON THE DPSSA CIRCULAR

## GAUTENG

**BRANCH:** PLANNING POLICY AND STRATEGY  
**CHIEF DIRECTORATE:** SOCIAL INCLUSION AND QUALITY  
**POST:** DIRECTOR: NATIONAL QUALIFICATIONS FRAMEWORK (NQF) AND PSET PLANNING (REF NO: DHET01/02/2026)  
**SALARY:** R 1 266 714 per annum (All-inclusive remuneration package) (Level 13)  
**CENTRE:** PRETORIA

**BRANCH:** COMMUNITY EDUCATION AND TRAINING  
**CHIEF DIRECTORATE:** CET SYSTEM PLANNING INSTITUTIONAL DEVELOPMENT AND SUPPORT  
**POST:** DIRECTOR: CET INSTITUTIONAL PLANNING AND SUPPORT (REF NO: DHET02/02/2026)  
**SALARY:** R 1 266 714 per annum (All-inclusive remuneration package) (Level 13)  
**CENTRE:** PRETORIA

**BRANCH:** UNIVERSITY EDUCATION  
**CHIEF DIRECTORATE:** TEACHING LEARNING AND RESEARCH DEVELOPMENT  
**POST:** DIRECTOR: INTERNATIONAL SCHOLARSHIPS (REF NO: DHET03/02/2026)  
**SALARY:** R 1 266 714 per annum (All-inclusive remuneration package) (Level 13)  
**CENTRE:** PRETORIA

**BRANCH:** UNIVERSITY EDUCATION  
**CHIEF DIRECTORATE:** TEACHING, LEARNING AND RESEARCH DEVELOPMENT  
**POST:** DIRECTOR: TEACHER EDUCATION (REF NO: DHET04/02/2026)  
**SALARY:** R 1 266 714 per annum (All-inclusive remuneration package) (Level 13)  
**CENTRE:** PRETORIA

**BRANCH:** UNIVERSITY EDUCATION  
**DIRECTORATE:** UNIVERSITY CAPACITY DEVELOPMENT  
**POST:** DEPUTY DIRECTOR (REF NO. DHET05/02/2026)  
**SALARY:** R 1 059 105 per annum (All-Inclusive remuneration package) (Level 12)  
**CENTRE:** PRETORIA

**BRANCH:** SKILLS DEVELOPMENT  
**CHIEF DIRECTORATE:** SETA COORDINATION  
**TWO (2) POSTS:** DEPUTY DIRECTOR: IMPLEMENTATION OVERSIGHT (REF NO. DHET06/02/2026)  
**SALARY:** R 1 059 105 per annum (All-Inclusive remuneration package) (Level 12)  
**CENTRE:** PRETORIA

**BRANCH:** SKILLS DEVELOPMENT  
**CHIEF DIRECTORATE:** NATIONAL SKILLS AUTHORITY SECRETARIAT  
**POST:** DEPUTY DIRECTOR: SECRETARIAT ADMINISTRATION (REF NO. DHET07/02/2026)  
**SALARY:** R 1 059 105 per annum (All-Inclusive remuneration package) (Level 12)  
**CENTRE:** PRETORIA

**BRANCH:** COMMUNITY EDUCATIONAL AND TRAINING  
**CHIEF DIRECTORATE:** CET SYSTEM PLANNING INSTITUTIONAL DEVELOPMENT AND SUPPORT  
**POST:** DEPUTY DIRECTOR: CET INSTITUTIONAL PLANNING AND SUPPORT (REF NO. DHET08/02/2026)  
**SALARY:** R 1 059 105 per annum (All-Inclusive remuneration package) (Level 12)  
**CENTRE:** PRETORIA

**DIRECTORATE:** GAUTENG AND FREE STATE REGIONAL OFFICE  
**TWO (2) POSTS:**  
1. JOHANNESBURG REGIONAL OFFICE (REF NO. DHET09/02/2026)  
2. BLOEMFONTEIN REGIONAL OFFICE (REF NO. DHET10/02/2026)

**SALARY:** R 1 059 105 per annum (All-inclusive remuneration package) (Salary Level 12)  
**CENTRE:** Gauteng and Free State Regional Office

**BRANCH:** COMMUNITY EDUCATION AND TRAINING  
**POST:** KWA-ZULU NATAL CET COLLEGE (REF NO. DHET11/02/2026)  
**SALARY:** DEPUTY PRINCIPAL: FINANCE  
R 1 059 105 per annum (All-inclusive remuneration package) (MMS Level 12)  
**CENTRE:** This post is based in Community Education and Training (CET) Colleges.

**BRANCH:** TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING  
**DIRECTORATE:** TVET COLLEGES INSTITUTIONAL FUNDING  
**POST:** DEPUTY DIRECTOR: NORMS AND STANDARDS FOR INFRASTRUCTURE FUNDING (REF NO. DHET12/02/2026)  
**SALARY:** R 1 059 105 per annum (All-Inclusive remuneration package) (Level 12)  
**CENTRE:** PRETORIA

**BRANCH:** TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING  
**POST:** DEPUTY PRINCIPAL: FINANCE  
COLLEGE OF CAPE TOWN (REF NO. DHET13/02/2026)  
**SALARY:** R 1 059 105 per annum (All-Inclusive remuneration package) (Level 12)  
**CENTRE:** PRETORIA  
This post is based on Technical and Vocational Education and Training (TVET) Colleges

**BRANCH:** PLANNING POLICY AND STRATEGY  
**DIRECTORATE:** MANAGEMENT INFORMATION SYSTEM  
**POST:** DEPUTY DIRECTOR: DATA ANALYST (REF NO. DHET14/02/2026)  
**SALARY:** R 896 436 per annum (All-Inclusive remuneration package) (Level 11)  
**CENTRE:** PRETORIA

**BRANCH:** OFFICE OF THE DEPUTY DIRECTOR-GENERAL: SKILLS DEVELOPMENT  
**POST:** DEPUTY DIRECTOR (BRANCH COORDINATOR) (REF NO. DHET15/02/2026)  
**SALARY:** R 896 436 per annum (All-Inclusive remuneration package) (Level 11)  
**CENTRE:** PRETORIA

**BRANCH:** CORPORATE SERVICES  
**DIRECTORATE:** ORGANISATIONAL DEVELOPMENT, HR PLANNING, EMPLOYMENT EQUITY POLICY AND STRATEGY  
**POST:** DEPUTY DIRECTOR: ORGANISATIONAL DEVELOPMENT (REF NO. DHET16/02/2026)  
**SALARY:** R 896 436 per annum (All-Inclusive remuneration package) (Level 11)  
**CENTRE:** PRETORIA

**BRANCH:** UNIVERSITY EDUCATION  
**CHIEF DIRECTORATE:** UNIVERSITY PLANNING AND INSTITUTIONAL FUNDING  
**DIRECTORATE:** HIGHER EDUCATION MANAGEMENT INFORMATION SYSTEMS  
**POST:** ASSISTANT DIRECTOR: HIGHER EDUCATION MANAGEMENT INFORMATION SYSTEMS (REF NO. DHET17/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** PRETORIA

**BRANCH:** UNIVERSITY EDUCATION  
**CHIEF DIRECTORATE:** UNIVERSITY PLANNING AND INSTITUTIONAL FUNDING  
**POST:** ASSISTANT DIRECTOR: UNIVERSITY ACADEMIC PLANNING, MONITORING AND EVALUATION (REF NO. DHET18/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** PRETORIA

**BRANCH:** UNIVERSITY EDUCATION  
**CHIEF DIRECTORATE:** INSTITUTIONAL GOVERNANCE AND MANAGEMENT  
**POST:** ASSISTANT DIRECTOR: GOVERNANCE SUPPORT (REF NO. DHET19/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** PRETORIA

**BRANCH:** UNIVERSITY EDUCATION  
**DIRECTORATE:** INTERNATIONAL SCHOLARSHIPS  
**POST:** ASSISTANT DIRECTOR: SCHOLARSHIP STUDENT SUPPORT (REF NO. DHET20/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** PRETORIA

**BRANCH:** UNIVERSITY EDUCATION  
**DIRECTORATE:** UNIVERSITY ACADEMIC PLANNING, MONITORING AND EVALUATION  
**POST:** ASSISTANT DIRECTOR: UNIVERSITY ACADEMIC PLANNING, MONITORING AND EVALUATION (REF NO. DHET21/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** PRETORIA

**BRANCH:** SKILLS DEVELOPMENT  
**DIRECTORATE:** SETA SUPPORT AND LEARNERSHIPS  
**POST:** ASSISTANT DIRECTOR: SKILLS DEVELOPMENT POLICY RESEARCH (REF NO. DHET22/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** PRETORIA

**BRANCH:** SKILLS DEVELOPMENT  
**CHIEF DIRECTORATE:** NATIONAL SKILLS AUTHORITY (NSA) SECRETARIAT  
**POST:** ASSISTANT DIRECTOR: CAPACITY BUILDING, BOARD SERVICES AND LEGAL SUPPORT (REF NO. DHET23/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** PRETORIA

**BRANCH:** SKILLS DEVELOPMENT  
**POST:** SKILLS DEVELOPMENT DIRECTORATE: INDLELA ASSISTANT DIRECTOR: MAINTENANCE SUPPORT SERVICES (REF NO. DHET24/02/2026)  
**SALARY:** R 582 444 per annum (Level 10) CENTRE: OLIFANTSFONTEIN

**BRANCH:** SKILLS DEVELOPMENT  
**DIRECTORATE:** INDLELA  
**POST:** ASSISTANT DIRECTOR: TOP UP TRAINING (REF NO. DHET25/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** OLIFANTSFONTEIN

**BRANCH:** SKILLS DEVELOPMENT  
**DIRECTORATE:** SETA IMPLEMENTATION OVERSIGHT  
**POST:** ASSISTANT DIRECTOR: IMPLEMENTATION OVERSIGHT CLUSTER 3 (REF NO. DHET26/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** PRETORIA

**BRANCH:** SKILLS DEVELOPMENT DIRECTORATE: INDLELA  
**POST:** CHIEF ARTISAN B MOTOR MECHANIC (REF NO. DHET27/02/2026)  
**SALARY:** R 578 712 per annum (OSD Salary Scale)  
**CENTRE:** OLIFANTSFONTEIN

**BRANCH:** SKILLS DEVELOPMENT DIRECTORATE: INDLELA  
**POST:** CHIEF ARTISAN B AUTOMOTIVE (REF NO. DHET28/02/2026)  
**SALARY:** R 578 712 per annum (OSD Salary Scale)  
**CENTRE:** OLIFANTSFONTEIN

**BRANCH:** SKILLS DEVELOPMENT DIRECTORATE: INDLELA  
**POST:** CHIEF ARTISAN GRADE B: PHYSICAL PLANNING AND CONSTRUCTION (REF NO. DHET29/02/2026)  
**SALARY:** R 578 712 per annum (OSD Salary Scale)  
**CENTRE:** OLIFANTSFONTEIN

**BRANCH:** SKILLS DEVELOPMENT DIRECTORATE: INDLELA  
**POST:** CHIEF ARTISAN A AUTOMOTIVE (REF NO. DHET30/02/2026)  
**SALARY:** R 578 712 per annum (OSD Salary Scale)  
**CENTRE:** OLIFANTSFONTEIN

**BRANCH:** SKILLS DEVELOPMENT DIRECTORATE: INDLELA  
**POST:** CHIEF ARTISAN A DIESEL MECHANIC (REF NO. DHET31/02/2026)  
**SALARY:** R 480 261 per annum (OSD Salary Scale)  
**CENTRE:** OLIFANTSFONTEIN

**BRANCH:** SKILLS DEVELOPMENT DIRECTORATE: INDLELA  
**POST:** CHIEF ARTISAN A CARPENTER/ JOINER (REF NO. DHET32/02/2026)  
**SALARY:** R 480 261 per annum (OSD Salary Scale)  
**CENTRE:** OLIFANTSFONTEIN

**BRANCH:** SKILLS DEVELOPMENT DIRECTORATE: INDLELA  
**POST:** CHIEF ARTISAN A REFRIGERATION MECHANIC (REF NO. DHET33/02/2026)  
**SALARY:** R 480 261 per annum (OSD Salary Scale)  
**CENTRE:** OLIFANTSFONTEIN

**BRANCH:** SKILLS DEVELOPMENT DIRECTORATE: INDLELA  
**POST:** CHIEF ARTISAN A MILLWRIGHT (ELECTROMECHANICAL) (REF NO. DHET34/02/2026)  
**SALARY:** R 480 261 per annum (OSD Salary Scale)  
**CENTRE:** OLIFANTSFONTEIN

**BRANCH:** SKILLS DEVELOPMENT DIRECTORATE: INDLELA  
**TWO (2) POSTS:** CHIEF ARTISAN GRADE A: MECHANICAL FITTER (REF NO. DHET35/02/2026)  
**SALARY:** R 480 261 per annum (OSD Salary Scale)  
**CENTRE:** OLIFANTSFONTEIN

**BRANCH:** TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING  
**DIRECTORATE:** EXAMINATION MANAGEMENT ADMINISTRATION AND MONITORING  
**POST:** ASSISTANT DIRECTOR: EXAMINATION MANAGEMENT ADMINISTRATION AND MONITORING (REF NO. DHET36/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** PRETORIA

**BRANCH:** TECHNICAL VOCATIONAL EDUCATION AND TRAINING  
**CHIEF DIRECTORATE:** NATIONAL EXAMINATIONS AND ASSESSMENT RESULTING AND CERTIFICATION  
**DIRECTORATE:** ASSISTANT DIRECTOR: CERTIFICATION SERVICES (REF NO. DHET37/02/2026)  
**POST:** ASSISTANT DIRECTOR: CERTIFICATION SERVICES (REF NO. DHET37/02/2026)  
**SALARY:** R 582 444 PER ANNUM (LEVEL 10)  
**CENTRE:** PRETORIA

**BRANCH:** TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING  
**DIRECTORATE:** RESEARCH, COSTING AND FINANCIAL MANAGEMENT SYSTEM  
**POST:** ASSISTANT DIRECTOR: TVET COLLEGES FINANCIAL MANAGEMENT AND COMPLIANCE (REF NO. DHET38/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** PRETORIA

**BRANCH:** TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING  
**CHIEF DIRECTORATE:** NATIONAL EXAMINATIONS AND ASSESSMENT ASSESSMENT, ITEM DEVELOPMENT AND MARKING SERVICES  
**POST:** ASSISTANT DIRECTOR: MARKING SERVICES (REF NO. DHET39/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** PRETORIA

**BRANCH:** TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING  
**CHIEF DIRECTORATE:** NATIONAL EXAMINATIONS AND ASSESSMENT RESULTING AND CERTIFICATION  
**DIRECTORATE:** ASSISTANT DIRECTOR: CERTIFICATION SERVICES (REF NO. DHET40/02/2026)  
**POST:** ASSISTANT DIRECTOR: CERTIFICATION SERVICES (REF NO. DHET40/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** PRETORIA

**BRANCH:** COMMUNITY EDUCATION AND TRAINING  
**DIRECTORATE:** CET MONITORING AND EVALUATION  
**POST:** ASSISTANT DIRECTOR: CET COLLEGES MONITORING AND EVALUATION (REF NO. DHET41/02/2026)  
**SALARY:** R 582 444 per annum (Level 10)  
**CENTRE:** PRETORIA

**BRANCH:** PLANNING POLICY AND STRATEGY  
**DIRECTORATE:** AFRICA MIDDLE EASTERN PARTNERSHIP  
**POST:** ASSISTANT DIRECTOR (REF NO. DHET42/02/2026)  
**SALARY:** R 468 459 per annum (level 9)  
**CENTRE:** PRETORIA

**COMPONENT:** HUMAN RESOURCES DEVELOPMENT COUNCIL (HRDC) SECRETARIAT DIRECTORATE: POLICY, RESEARCH, INFORMATION SYSTEMS AND SPECIAL PROJECTS  
**POST:** ASSISTANT DIRECTOR (REF NO. DHET43/02/2026)  
**SALARY:** R 468 459 per annum (Level 09)  
**CENTRE:** PRETORIA

**DIRECTORATE:** OFFICE OF THE DIRECTOR-GENERAL  
**POST:** ETHICS AND INTEGRITY MANAGEMENT ASSISTANT DIRECTOR: ANTI-CORRUPTION AND FRAUD PREVENTION (REF NO. DHET44/02/2026)  
**SALARY:** R 468 459 per annum (Level 09)  
**CENTRE:** PRETORIA

**BRANCH:** OFFICE OF THE CHIEF FINANCIAL OFFICER  
**DIRECTORATE:** FINANCIAL SERVICES  
**POST:** ASSISTANT DIRECTOR: CASH FLOW MANAGEMENT (REF NO. DHET45/02/2026)  
**SALARY:** R 468 459 per annum (Level 9)  
**CENTRE:** PRETORIA

**BRANCH:** CHIEF FINANCIAL OFFICER  
**DIRECTORATE:** PUBLIC ENTITIES COMPLIANCE OVERSIGHT  
**TWO (2) POSTS:** ASSISTANT DIRECTOR: CLUSTER 1 AND CLUSTER 2 (REF NO. DHET46/02/2026)  
**SALARY:** R 468 459 per annum (Level 9)  
**CENTRE:** PRETORIA

**BRANCH:** PLANNING POLICY AND STRATEGY  
**DIRECTORATE:** MANAGEMENT INFORMATION SYSTEM  
**POST:** ASSISTANT DIRECTOR: INFORMATION MANAGEMENT AND REPORTING (REF NO. DHET47/02/2026)  
**SALARY:** R 468 459 per annum (Level 09)  
**CENTRE:** PRETORIA

**BRANCH:** PLANNING POLICY AND STRATEGY  
**CHIEF DIRECTORATE:** SOCIAL INCLUSION AND QUALITY  
**POST:** ASSISTANT DIRECTOR: HUMAN RIGHTS CITIZENSHIP AND GENDER EQUITY (REF NO. DHET48/02/2026)  
**SALARY:** R 468 459 per annum (Level 9)  
**CENTRE:** PRETORIA

**BRANCH:** PLANNING POLICY AND STRATEGY  
**DIRECTORATE:** AFRICA AND MIDDLE EASTERN PARTNERSHIP  
**POST:** ASSISTANT DIRECTOR: MIDDLE EASTERN PARTNERSHIPS (REF NO. DHET49/02/2026)  
**SALARY:** R 468 459 per annum (Level 9)  
**CENTRE:** PRETORIA

**BRANCH:** COMMUNITY EDUCATION AND TRAINING  
**POST:** WESTERN CAPE CET COLLEGE ASSISTANT DIRECTOR: HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT (REF NO. DHET50/02/2026)  
**SALARY:** R 468 459 per annum (Level 9)  
**CENTRE:** BELLVILLE

**BRANCH:** CORPORATE SERVICE  
**DIRECTORATE:** HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT  
**TWO (2) POSTS:** ASSISTANT DIRECTOR: CHANGE MANAGEMENT AND SERVICE DELIVERY (REF NO. DHET51/02/2026)  
**SALARY:** R 468 459 per annum (Level 9)  
**CENTRE:** PRETORIA  
(This post is being re-advertised and candidates who previously may re-apply)

**POST:** GAUTENG/ FREE STATE REGIONAL OFFICE ASSISTANT DIRECTOR: HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT (REF NO. DHET52/02/2026)  
**SALARY:** R 468 459 per annum (Level 09)  
**CENTRE:** JOHANNESBURG

**BRANCH:** CORPORATE SERVICE  
**DIRECTORATE:** HUMAN RESOURCE MANAGEMENT AND ADMINISTRATION  
**POST:** ASSISTANT DIRECTOR: RECRUITMENT AND SELECTION (REF NO. DHET53/02/2026)  
**SALARY:** R 468 459 per annum (Level 9)  
**CENTRE:** PRETORIA

Enquiries: Ms X Rikhotso Tel No: (012) 213 5513 / Mr R Kgare Tel No: (012) 312 5442 / Ms E Sithole Tel No: (012) 312 5498

DHET invites applicants to apply online on the New Z83 form by accessing the Departmental Website (click the 'apply now' button) or <http://z83.ngnscan.co.za/apply> and follow the easy prompts/instructions. Upload the supporting document namely, (1) a comprehensive CV and any other document (where required). A fully completed and signed Z83 form and a detailed Curriculum Vitae will be considered. A helpful user guide and videos are available on the DHET website careers page to enable completion of the digital Z83. Only shortlisted candidates will be required to submit certified documents/copies of qualifications and other relevant documents to support the application on or before the day of the interviews. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Candidates whose appointments promote representativity in terms of race, gender, and disability will receive preference. All shortlisted candidates will be required to complete a relevant competency exercise. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. The successful candidate(s) will be required to undergo a Competency Assessment. One of the minimum entry requirements for the SMS position is the Pre-entry Certificate. No appointment will occur without successfully completing the pre-entry certificate and submission thereof. For more details on the pre-entry course visit: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. The candidate(s) will be required to sign an annual performance agreement, disclose his/her financial interests, and be subjected to security clearance. If you have not been contacted within three (3) months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, qualification/study verification, and previous employment verification). Applications received after the closing date will not be considered.

"DHET is committed to providing equal opportunities and practising affirmative action employment. It is our intention to promote representatives in terms of (race, gender, and disability) in the organisation. Women and people living with disability will receive preference in all DHET posts".

**CLOSING DATE: 06 MARCH 2026**