

LIMPOPO PROVINCIAL LEGISLATURE

Physical Address:
Lebowakgomo
Government Complex

Postal Address:
Private Bag x9309,
Polokwane, 0700

The Public Service Commission (PSC) is an independent Constitutional institution, and its powers and functions are set out in the Constitution and the Public Service Commission Act, 46 of 1997. The PSC must perform its function without fear, favour or prejudice in the interest of the maintenance of effective and efficient Public Administration and a high standard of professional ethics in the Public Service.

The Limpopo Provincial Legislature (LPL) hereby invites applications and nominations from fit and proper persons who are South African Citizens with knowledge of, or experience in Administration/Management within Organs of State to serve as a Commissioner for the Public Service Commission in Limpopo Province.

COMMISSIONER FOR THE PUBLIC SERVICE COMMISSION

Limpopo Province – NB: This is a five (05) years contract position

Requirements: Applications and nominations are hereby invited in terms of section 196(7)(b) read with 196(8)(b) of the Constitution

- A Commissioner must be a fit and proper person that is appointed for a period of five (05) years, renewable for one term only and must be a man or a woman who meets the following requirements: Has a minimum of an NQF level 8 qualification or equivalent qualification recognized by SAQA in the following field: Public Administration, Business Administration, Human Resources, Human behavioural sciences, Finance, Social Science, Science, Law, or other related field.
- A minimum of eight (08) years' Senior Management work experience or a cumulative senior Management work experience in a relevant field in line with the Public Service Commission Mandate. ·No criminal record and should not have been previous charged with misconduct in the Public Service or any previous employment, and must demonstrate a high level of integrity, reliability, professionalism and ethical leadership. The incumbent's reputation must be beyond reproach and must not have been convicted of any offence and sentenced to more than 12 months imprisonment without the option of a fine ·A valid driving license, code B minimum ·Must be a South African Citizen ·May not hold office in any political party/organisation ·Shall not, without the consent of the President of the Republic of South Africa, perform or engage in any remunerative work outside the duties of his or her office.

Main functions: In terms of the Constitution, the main functions of the Public Service Commission are in terms of section 195 and 196 of the Constitution of South Africa 1996 which includes but not limited to the following:

- (i) Promote the Constitutional Values and Principles governing Public Administration throughout the Public Service and give directions aimed at ensuring that personnel practices comply with those values and principles and evaluate such compliance;
- (ii) Investigate, monitor and evaluate the organisation and administration and the personnel practices in the Public Service, as well as adherence to applicable procedures in the Public Service.
- (iii) Investigate grievances of the Public Service employees and.
- (iv) Advise National and Provincial Organs of State regarding personnel practices in the Public Service.

The conditions of service, remuneration and allowance and other service, benefits of the Provincial Commission will be determined by the President.

Nominated candidates should include their acceptance of their nominations. Shortlisted candidates will be subjected to background checks, qualification verifications, security clearance and vetting. Short-listed applicants must be available for interviews at a date and time determined by Limpopo Provincial Legislature (LPL).

Enquiries should be directed to the General Manager Human Resources:

Ms. Tladi RF on tel. 015 633 8000 • Cell 082 337 8103

DIRECTIONS TO APPLICANTS

Applications and nominations must be submitted through an application letter, accompanied by a recent, comprehensive CV with at least three (03) referees with contact details and originally certified copies of all qualifications/required documents and ID. It is the applicant's responsibility to ensure that foreign qualifications are evaluated by SAQA and attach report thereof with application.

Applications and nominations must be forwarded for attention: the General Manager: Human Resources Limpopo Provincial Legislature, P/Bag X9309, POLOKWANE, 0700. Hand delivered applications may be submitted to the Limpopo Province Legislature (LPL), Lebowakgomo Government Complex, LEBOWAKGOMO, 0737 for attention of the General Manager: Human Resources. Faxed and emailed applications will not be accepted.

Applications received after the closing date as well as those who do not comply with the requirements will not be taken into consideration.

Closing Date: 19 May 2026 12hr Midday